Throughout its 36 years of existence, UnionBank has always been quick to embrace innovation, embedding technology in its way-of-doing-business and leveraging it in making strides to empower its customers.

The Organization
UnionBank is a publicly-listed universal bank that distinguishes itself through superior technology, unique branch sales and service culture, and centralized backroom operations. It has consistently been recognized as one of Asia’s leading companies in banking and finance, ranking among the country’s top 10 universal banks in terms of key performance ratios in profitability, liquidity, solvency and efficiency.

Motivation for Change
The Philippines is one of the fastest growing economies in South East Asia. The country has a population of 106 million with 50 million having access to the internet and 34 million smartphone users. However, only 20 million have access to formal financial services. UnionBank’s chairman, Dr. Justo A. Ortiz, PhD, instilled in the organization the purpose of “Making the Diff” by connecting and enabling communities through Smart Banking in the spirit of UBUNTU, which means community building. The Bank’s digital transformation journey entailed building partnerships with organizations that see the same vision, have a clear purpose and are highly agile.

Desired Solution
UnionBank sought technology providers that would join them in their journey to digital transformation and help them execute a three-point strategy:

1. Establish a solid digital mindset. UnionBank had to engage stakeholders and employees through thought-leadership sessions and training to increase skills and competencies so that “No one gets left behind,” a mantra that the bank holds dearly. Part of that mantra is to deepen customer engagement through digital channels.
2. Build a robust digital enterprise architecture. Their first step was building an API platform. UnionBank wanted to be the only bank in the Philippines with a robust API platform. On top of that they wanted to construct a layer of business process automation platform.

3. Re-engineer bank processes to be digital and straight-through. UnionBank wanted to rethink the way they do business to eventually become 100% paperless.

### Why Aspect

Aspect Software’s omni-channel customer interaction management technology, Aspect® Unified IP® integrated with Aspect® Quality Management™ and Aspect® Workforce Management™. The expertise from the Aspect team, and channel partner, Trends & Technologies, Inc. (Trends) were also instrumental in helping UnionBank achieve their customer engagement goals.

“Aspect’s contact center technology is like a plug and pay solution. We were able to implement it in just a few months’ time.”

– Dennis L Matutina Executive Vice President, Center Head – Channel Development

### The Results

Union Bank’s digital transformation journey resulted in lowered operating expenses, increased income and positive customer feedback.

In 2017 only 26% of total interactions were coming from digital channels, with 74% coming from voice. In Q2 2017, the bank launched its new mobile app and chatbot. And in Q3 2017 they launched Aspect Unified IP, with Trends as the system integrator, which provided the bank’s customers with true omni-channel experiences. The results of the solution were very impactful: Driven by a substantial increase in digital channel engagement, overall customer interactions grew exponentially in Q4 of 2017. In 2018, voice is no longer the preferred channel.
Telesales within UnionBank has also been transformed. By utilizing Aspect® Workforce Management™ (WFM) the bank realized that the increase in self-service over digital channels created downtime for agents. The bank was able optimize this downtime by augmenting sales functionalities. In 2016, 30 representatives were delivering about 800 million pesos in revenue a year. However, after implementing Aspect WFM in 2017, UnionBank was able to reduce the full-time agent count to 22 while also increasing sales to one billion. In 2018, the agent count was just 16 representatives but projected to bring in 1.8 billion in sales volume. Over a two-year span thanks to the optimization of their agent workforce, UnionBank was able to reduce labor costs by nearly half while more than doubling sales volume.

Since implementing Aspect Software’s suite of interaction management and workforce optimization technology and completing their digital transformation, UnionBank also elevated their customer experience delivery. The bank saw:

- 33% growth in core income
- 21% decrease in OPEX of customer engagement
- 73% increase in sales

The digital transformation extends to bank locations as well. When customers walk into the Bank’s first fully digital branch, The ARK, they are guided by specially trained bank ambassadors who hand them an iPad and assist them in their various transactions. The paperless experience is complemented by a transformed space, Virtual Reality equipment, Fast Wi-Fi and free-flowing coffee.

UnionBank’s digital transformation is well on its way with the end goal of achieving greater financial inclusion for all Filipinos. The Bank is set on going digital to the core as it continues to embrace and harness technology amid a committed drive for inclusive prosperity.